



YMCA of Greater Vancouver Employment Opportunity

Date:	March 11, 2020
Position Title:	Early Childhood Educator (Infant/Toddler and Special Needs license preferred)
Location:	Bob and Kay Ackles YMCA Nanook House: Vancouver, BC 1255 East 10th Avenue , Vancouver, BC V5T 2B6
Terms:	Permanent, Full-Time: 35 hours per week
Shift:	Monday to Friday, shifts varying between 7:30am – 6:00pm
Salary:	\$21.43 per hour for ECE License + Benefits (plus an additional \$1/hour for Licensed ECE's as per the ECE Wage Enhancement Initiative) \$22.35 per hour for Special Needs License to Practice \$22.35 hourly for IT License to Practice
Ideal Start Date:	As soon as possible
Reports To:	Supervisor, Child Care

This posting is governed by the Collective Agreement between the YMCA Child Care Centers and BCGEU Local 303.

Situation:

Located in the heart of East Vancouver's Mount Pleasant neighbourhood, the Bob & Kay Ackles YMCA Nanook House is a vibrant community-serving centre that offers a supporting, caring haven for children & parents. Designed with a community-centred approach to helping vulnerable children & families, Nanook House provides both much needed quality community programs, as well as links to community services and resources. Complete with a community room & fully functional kitchen, Nanook House offers valuable community programs to the Mount Pleasant neighbourhood.

Nature & Scope:

Under the direction of the center's Supervisor, Child Care, the Infant/Toddler Early Childhood Educator will work directly within the early childhood programs, providing care and creative programming for young children in a group setting.

Major Responsibilities:

- To read, understand and follow all YMCA, Child Care Facility Licensing (CCFL) and legal requirements, including YMCA Playing to Learn curriculum standards
- To interact directly with the children, providing quality care and creative programming
- To assist with the planning and implementing of a consistent child-centred program, in accordance with YMCA standards.
- To establish and maintain positive daily communication and interaction with families, providing quality customer service and building meaningful relationships
- To maintain a neat, orderly, and clean environment, including all activity and program areas, common spaces, and washrooms.
- To ensure that all safety and supervision standards are implemented and maintained according to licensing and YMCA requirements.
- To release children only to those authorized by parent/guardian, to ask for identification in order to ensure that the authorized pick-up has been verified.

- To work with staff team to deliver a high quality and age appropriate programs based on the YMCA Playing to Learn curriculum and to attend all YMCA Playing to Learn professional development sessions and other training, as scheduled
- To maintain confidentiality of all information related to the centre, the children, their families, and staff.
- To maintain regular attendance, punctuality and to be appropriately dressed and well groomed.

Qualifications/Experience:

- Early Childhood Educator License to Practice required
- Infant/Toddler Early Childhood Educator License is an asset
- Special Needs License to Practice an asset
- Experience working with challenging behaviors
- High level of organizational and customer service skills
- Diplomas, certificates or other evidence of training related to child growth/development
- Experience working with children in a child care/recreational setting
- Current First Aid certificate
- Successful candidates will be required to provide a current and satisfactory Criminal Reference Check/Vulnerable Sector Search issued no later than six (6) months preceding your start date.

Competencies:

In addition to bringing a commitment to YMCA vision and values, and an orientation to service, the candidate should possess the following competencies:

Commitment to Organization and Values: Demonstrates and promotes a personal understanding of and appreciation for the mission, vision, outcomes and values of the YMCA.

Leadership: Motivates and inspires self and others to take action to achieve desired outcomes.

Communication: Communicates in a thorough, clear and timely manner.

Creativity and Innovation: Develops new ways or adapts existing ideas to improve programs and service.

Team Work: The ability to work effectively with others to achieve optimal results.

Product Knowledge: Thorough understanding of the components required in providing quality care.

Application Process:

Internal Applicants: Please apply online through the ADP Workforce Now Career Center.

External Applicants: Please apply using the link below:

https://workforcenow.adp.com/mascsr/default/mdf/recruitment/recruitment.html?cid=2b4cd153-66c2-4524-9a1c-714e9e1780df&cclid=19000101_000001&jobId=349306&source=CC3&lang=en_CA

Thank you for your interest and application.

Due to the high volume of applications received, only short-listed candidates will be contacted.



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