



## YMCA of Greater Vancouver Employment Opportunity

<b>Date Posted:</b>	May 30th, 2019
<b>Position Title:</b>	Facilitator, Gibsons YMCA Youth Centre
<b>Terms:</b>	Casual
<b>Shift:</b>	Shifts vary between Mon-Fri: 3:00PM – 7:00PM
<b>Salary:</b>	\$18.80 per hour
<b>Placement:</b>	Immediately
<b>Reports To:</b>	Gibsons Youth Centre

### **Situation:**

Located within the Gibsons and Area Community Centre, the Gibsons YMCA Youth Centre is a drop in resource centre open to 12-18 years old structured around anti-oppression and with a focus on art and design. We aim to provide a structure in which youth can build capacity and leadership and gain access to the tools they need to pursue personal and group projects.

The YMCA of Greater Vancouver is a charity dedicated to strengthening the foundations of community, by nurturing the potential of children, teens, adults and seniors, promoting healthy lifestyles, fostering a sense of social responsibility and delivering lasting personal & social change. We are building a community in which a generation of children and families reach their full potential. Our values guide our decision-making and behaviour—we do the right thing, put people first, keep our promises and lead by example.

For over 130 years, we have been part of the community, a place where people of every age and background find the support they need to grow in spirit, mind and body. One of the Lower Mainland's leading charities, the YMCA of Greater Vancouver provides services in health & fitness, child care, camping, employment & community services to over 95,000 participants annually.

### **Nature and Scope:**

The Youth Centre Facilitator will work independently to host the youth drop-in as needed on a casual basis. Their main role is to welcome and support teenage participants as they make use of our resources, lounge and community kitchen.

### **Major Responsibilities:**

- Recognizes and respects the needs of participants for independence, agency, privacy and restorative self-care time.
- Provides a non-judgmental space for participants to engage in structured and non-structured activity as they so choose
- Supports participants in use of youth centre resources as and if requested.
- With support from the youth centre facilitator, learn to operate, maintain and orient participants around our technological resources (recording studio, sewing machine, 3D printer, vinyl cutter, laptop, printers, etc.)
- Provides general supervision to areas frequented by participants during the opening hours and ensures smooth functioning of each day/activity.
- Perform related duties as required

### Required Skills and Knowledge:

- Able to manage and facilitate small groups of youth
- Strong communication skills and experience working with a variety of cultures and family dynamics
- Familiar with and committed to anti-oppressive practices in a youth context.
- Comfortable with the harm reduction model within a youth context.

### Experience/Qualifications:

- Experience working with youth, ideally in a non-hierarchical context.
- Sustained interest in art, design or technology.
- Commitment to social justice and anti-oppression, especially as it relates to youth and ageism.
- Well-developed interpersonal, and relationship building skills; ability to establish rapport and excellent communication with youth participants, staff and volunteers; excellent communication skills
- Experience and sensitivity in dealing with members of different cultural and racial backgrounds, including visible and invisible dimensions of diversity
- Current First Aid/CPR certificate required
- Successful candidates will be required to provide a current and satisfactory Criminal Reference Check/Vulnerable Sector Search issued no later than six (6) months preceding your start date
- Three professional references

### Competencies:

*Commitment to Organization and Values:* Demonstrates and promotes a personal understanding of and appreciation for mission, vision, strategic outcomes and values of the YMCA of Greater Vancouver.

*Service Orientation:* Deliberately identifies needs and wants of members/participants as priority and creates opportunities to enhance each and every person's YMCA experience.

*Teamwork:* Ability to work effectively with others to achieve optimal collective results.

*Communication:* Ability to speak, write, listen, and secure information in a variety of settings

*Outcomes Oriented:* Ability to lead, manage, and achieve identified goals.

### **Application Process:**

**Internal Applicants:** Please apply online through the ADP Workforce Now Career Center.

**External Applicants:** Please apply using the link below:

[https://workforcenow.adp.com/mascsr/default/mdf/recruitment/recruitment.html?cid=2b4cd153-66c2-4524-9a1c-714e9e1780df&ccId=19000101\\_000001&jobId=289838&source=CC3&lang=en\\_CA](https://workforcenow.adp.com/mascsr/default/mdf/recruitment/recruitment.html?cid=2b4cd153-66c2-4524-9a1c-714e9e1780df&ccId=19000101_000001&jobId=289838&source=CC3&lang=en_CA)

**Application Deadline: Until Position is filed**

*Thank you for your interest and application.  
Due to the high volume of applications received, only short-listed*

