



YMCA of Greater Vancouver

Leadership Development 1 Counsellor

YMCA Camp Elphinstone
1760 YMCA Road
Gibsons, BC
V0N 1V6

Rate of Pay: \$116.86-119/day

Position Status: Seasonal Contract, Full time

Term: June 13th to August 21st, 2020

Reports To: Assistant Summer Camp Directors, Summer Camp Director

Nature & Scope

YMCA Camp Elphinstone is seeking individuals to fill the role of Leadership Development 1 (LD1) Counsellor.

These staff members are responsible for delivering and facilitating the LD1 program for 15-16 year-old campers. They work cooperatively with other members of the staff team to develop and deliver their program, which builds camp skills, leadership abilities and group development among participants.

The LD1 program has an emphasis on the more technical skills associated with camp life. It provides opportunities for young people to develop their own leadership skills through hands on instruction in camp programs. LD1 Counsellors will have the appropriate skill set to lead 1 to 2 offsite canoe or backpacking out-trips per LD1 session. Previous camp experience is essential, as is a high level of core camp skills and group facilitation.

Responsibilities

- Live in cabins with a co-counsellor and up to 10 campers. Accompany cabin to all programs throughout the day. Provide 24 hour supervision to these campers.

Organizational Overview

The YMCA of Greater Vancouver is a charity dedicated to strengthening the foundations of community by nurturing the potential of children, teens & young adults, promoting healthy lifestyles, fostering a sense of social responsibility, and delivering lasting personal & social change. We are building a community in which a generation of children and families reach their full potential.

For over 130 years, we have been part of the community, a place where people of every age and background find the support they need to grow in spirit, mind, and body. As one of the Lower Mainland's leading charities, the YMCA of Greater Vancouver provides services in health & fitness, childcare, camping, and employment & community to over 95,000 participants annually.

This position requires a commitment to the YMCA mission and core values – Do the Right Thing, Put People First, Keep our Promises, and Lead by example.

- Plan and deliver experiential and educational leadership programming. Facilitate Camp Elphinstone’s core programs such as high ropes, canoeing, kayaking, archery etc. and be able to adapt programming to suit the LD1 outcomes.
- Manage group dynamics and behaviour of the cabin group to ensure the emotional and physical safety of all campers. Ensure that all campers feel supported, safe, and all of their needs (physical, emotional, social, medical, and nutritional) are being met.
- Lead multi-day canoe, backpacking, and/or sea kayaking trips with co-counsellor and 10 campers.
- Seek help from a supervisor when it is appropriate or necessary.

Qualifications

- Age 19+ by July 1, 2020
- Advanced Wilderness First Aid (40+ hours)
- NLS
- FOODSAFE Level 1
- Certification in at least one key program area at camp
- 2+ years of experience working with youth
- Criminal Reference Check with a Vulnerable Sector Screening issued no later than six (6) months preceding start date
- 3 Successful Reference Checks

Additional Qualifications (assets)

- Wilderness First Responder
- Paddle Canada certification (or equivalent)

Application Process: To submit application click [HERE](#)

Deadline: November 29, 2019

Requisition # 3154

Questions? Contact Mat Hughes, Summer Camp Director

mat.hughes@gv.ymca.ca



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YMCA Camp Elphinstone

YMCA Camp Elphinstone is located near Gibsons on the Sunshine Coast, a 40-minute ferry ride from Vancouver. It is situated on 144 acres of temperate rainforest along the shores of Howe Sound. Camp Elphinstone operates as a residential summer camp during July and August offering programs like one and two week camp, Sailing Camp, Leadership Development, and out-trips to Desolation Sound and the Sunshine Coast Trail.

From September to June, Camp Elphinstone operates as an Outdoor Education, Recreation and Retreat Centre for schools, businesses, clubs, and other special interest groups. Camp Elphinstone currently serves over 12,000 participants annually.

YMCA Camp Elphinstone has accommodation and dining for up to 400 people and has programs and equipment for swimming, canoeing, kayaking, sailing, stand up paddleboarding, low/high ropes, rock climbing, wilderness and environmental programs, archery, crafts and more. Camp Elphinstone employs approximately 140 staff/volunteers during July and August, with a team between 20-50 for the spring and fall Outdoor Education seasons, and a smaller core team of 10 staff during the winter season. Successful Camp Elphinstone staff are self-motivated individuals whose ambition is to help children and youth develop in an outdoor camp setting.