



YMCA of Greater Vancouver Employment Opportunity

Date Posted: December 3, 2018
Position Title: Program Staff, Youth Leadership Development
Location: Tony Louie Family YMCA, Surrey, BC
Terms: Permanent Part Time (2-4 hours per week)
Shift: Wednesday evenings and may need to work on the weekend occasionally for events, field trips, or conferences
Programs run throughout the school year from September to June (no shifts over the summer holidays, winter break and spring break)

Salary:

0-519 Hours	\$13.79
After 520	\$14.32
After 1100	\$14.85
After 2500	\$15.74

Start Date: As soon as possible
Reports To: Supervisor, Youth Programs

Situation:

The YMCA of Greater Vancouver is a charity dedicated to strengthening the foundations of community, by nurturing the potential of children, teens & young adults, promoting healthy lifestyles, fostering a sense of social responsibility and delivering lasting personal & social change. We are building a community in which a generation of children and families reach their full potential. Our values guide our decision-making and behaviour—we do the right thing, put people first, keep our promises and lead by example.

For 130 years, we have been part of the community, a place where people of every age and background find the support they need to grow in spirit, mind and body. As the Lower Mainland's largest independent charity, the YMCA of Greater Vancouver provides services in health & fitness, child care, camping, employment & community services to over 120,000 participants annually. The YMCA of Greater Vancouver is accredited by the Imagine Canada national Standards Program for excellence and compliance in nonprofit accountability, transparency and governance.

The YMCA's Youth Leadership Development programs help youth ages 10-19 to reach their potential. The program runs during 2-hour weekly evenings sessions throughout the school year from September to June.

Nature & Scope:

The Youth Leadership Development (YLD) Program Staff develop and deliver youth focused programming. Activities include team building, social events, volunteer opportunities, fundraising, training, special events, and a youth conference weekend. The YLD Program Staff reports to the Supervisor of Youth Programs and works collaboratively with other program staff to provide a safe and fun environment.

Major Responsibilities:

- Actively interact with youth and lead programs in a positive and professional manner
- Build meaningful relationships through positive interaction with YMCA program participants
- Deliver safe, fun, and participant focused experiences
- Model appropriate behaviour in line with the Mission, Vision, and Values of the YMCA
- Create and maintain a positive atmosphere and work to build positive self-esteem and confidence

- Facilitate activities to engage youth program participants
- Ensure the safety of all members, participants, staff, and property by following YMCA standards/policies/procedures
- Maintain an atmosphere of achievement that inspires self and others to succeed at the highest levels
- Maintain a neat, orderly, and clean environment, including all program areas, common spaces, and washrooms
- Promote philanthropy through the YMCA's annual Strong Kids Campaign
- Attend staff meetings, planning sessions and training events as required
- Maintain regular attendance, punctuality and be appropriately dressed and well groomed

Requirements:

- Experience working with youth ages 10-18
- Current Standard First Aid certificate with CPR level C & AED (can be obtained before starting)
- Experience and sensitivity with members of different cultural and racial backgrounds, including visible and invisible dimensions of diversity
- Well developed interpersonal and relationship building skills; ability to establish rapport and excellent communication with youth participants, staff and volunteers
- Demonstrated high level of customer service skills
- Successful candidates will be required to provide a current and satisfactory Criminal Reference Check/Vulnerable Sector Search issued no later than six (6) months preceding your start date
- 3 professional references

Competencies:

Commitment to Organization and Values: Demonstrates and promotes a personal understanding of and appreciation for mission, vision, strategic outcomes and values of the YMCA of Greater Vancouver.

Service Orientation: Deliberately identifies needs and wants of members/participants as priority, and creates opportunities to enhance each and every person's YMCA experience.

Teamwork: Ability to work effectively with others to achieve optimal collective results.

Communication: Ability to speak, write, listen, and secure information in a variety of settings

Outcomes Oriented: Ability to lead, manage, and achieve identified goals.

Application Process:

Internal Applicants: Please inform your supervisor prior to application. Please apply online through the ADP Workforce Now Career Center.

External Applicants: Please apply using the link below:

https://workforcenow.adp.com/mascsr/default/mdf/recruitment/recruitment.html?cid=2b4cd153-66c2-4524-9a1c-714e9e1780df&jobId=264518&lang=en_CA&source=CC3&ccId=19000101_000001

Application deadline: 6pm on December 13, 2018

Thank you for your interest and application.

Due to the high volume of applications received, only short-listed candidates will be contacted.

