



## Employment Opportunity Aquatic Team Leader

**Date Posted:** September 11, 2019

**Position Title:** Team Leader, Aquatics  
**Location:** Langara Family YMCA, Vancouver  
**Terms:** Permanent Full-Time  
**Hours:** 35 - 40 hours per week  
**Shift:** Tuesday – Saturdays. Shifts may vary between 5:15 am to 11:00 pm

**Pay:**

0-519 Hours	\$19.66
After 520	\$20.23
After 1100	\$21.36
After 2500	\$22.43

**\*Rates reflect \$1.50/hour regional premium for Vancouver aquatics positions**

**Start Date:** ASAP

**Reports To:** Manager, Aquatics

### **Situation:**

The YMCA of Greater Vancouver is a charity dedicated to strengthening the foundations of community, by nurturing the potential of children, teens & young adults, promoting healthy lifestyles, fostering a sense of social responsibility and delivering lasting personal & social change. We are building a community in which a generation of children and families reach their full potential. Our values guide our decision-making and behaviour—we do the right thing, put people first, keep our promises and lead by example.

For 130 years, we have been part of the community, a place where people of every age and background find the support they need to grow in spirit, mind and body. As the Lower Mainland's largest independent charity, the YMCA of Greater Vancouver provides services in health & fitness, child care, camping, employment & community services to over 120,000 participants annually. The YMCA of Greater Vancouver is accredited by the Imagine Canada national Standards Program for excellence and compliance in nonprofit accountability, transparency and governance.

### **Nature & Scope:**

The Aquatics Team Leader will report to the Aquatics Manager, and work collaboratively with other members of the YMCA team to provide a safe and fun aquatics environment. The Team Leader is responsible for providing support and delivering family focused programming and services, as well as helping to monitor and support program quality.

### **Major Responsibilities:**

- Effectively guard and instruct to the required performance standards
- Provide support and leadership to swim instructors so they may meet performance criteria.
- Initiate communication with parents during swim lessons
- Prepare instructor assignments, makes adjustments as needed and completes required administrative duties in consultation with Aquatic Supervisor
- Provide support and leadership to lifeguards to ensure the pool rules, procedures and practices meet the required standards

- Build meaningful relationships through positive daily interaction with YMCA members, visitors, and colleagues
- Promote philanthropy through the YMCA's annual Strong Kids Campaign
- Assists the Manager, Aquatics with general administrative duties.
- Remain flexible – willing to learn new skills, alter shifts
- Attend staff meetings, planning sessions and training events as required
- Maintain regular attendance, punctuality and be appropriately dressed and well groomed

**Requirements:**

- Current Standard First Aid (valid within 2 years)
- CPR-C & AED certificate (valid within 1 year)
- Current National Lifeguard (NL) pool option
- Water Safety Instructor certification or equivalent
- Experience as a Lifeguard/Swim instructor
- YMCA Aquatic Fitness Certificate, or equivalent, preferred
- Experience supervising swim lessons, preferred
- Demonstrated high level of customer service skills
- Successful candidates will be required to provide a current and satisfactory Criminal Reference Check/Vulnerable Sector Search issued no later than six (6) months preceding your start date
- 3 professional references

**Competencies:**

*Commitment to Organization and Values:* Demonstrates and promotes a personal understanding of and appreciation for mission, vision, strategic outcomes and values of the YMCA of Greater Vancouver.

*Service Orientation:* Deliberately identifies needs and wants of members/participants as priority, and creates opportunities to enhance each and every person's YMCA experience.

*Teamwork:* Ability to work effectively with others to achieve optimal collective results.

*Communication:* Ability to speak, write, listen, and secure information in a variety of settings

*Outcomes Oriented:* Ability to lead, manage, and achieve identified goals.

**Application Process:**

Complete online application by clicking the link below:

[https://workforcenow.adp.com/mascsr/default/mdf/recruitment/recruitment.html?cid=2b4cd153-66c2-4524-9a1c-714e9e1780df&cclid=19000101\\_000001&jobId=294317&source=CC3&lang=en\\_CA](https://workforcenow.adp.com/mascsr/default/mdf/recruitment/recruitment.html?cid=2b4cd153-66c2-4524-9a1c-714e9e1780df&cclid=19000101_000001&jobId=294317&source=CC3&lang=en_CA)

Application deadline: **Until Filled**

*Thank you for your interest and application.  
Due to the high volume of applications received, only short-listed candidates will be contacted. Preference will be given to applications received before September 30<sup>th</sup>.*

