



## YMCA of Greater Vancouver Employment Opportunity

**Date Posted:** January 10, 2018

**Position Title:** Supervisor, Food Services

**Location:** YMCA Camp Elphinstone; Gibsons, BC

**Terms:** Term, Full-time

**Hiring Range:** \$25.00 hourly

**Ideal Start Date:** March 5, 2018

**End Date:** January 1, 2019

**Reports To:** Manager, YMCA Camp Elphinstone

### **Situation:**

The YMCA of Greater Vancouver is a charity dedicated to strengthening the foundations of community, by nurturing the potential of children, teens & young adults, promoting healthy lifestyles, fostering a sense of social responsibility and delivering lasting personal and social change. We are building a community in which a generation of children and families reach their full potential. Our values guide our decision-making and behaviour—we do the right thing, put people first, keep our promises and lead by example.

For over 130 years, we have been part of the community, a place where people of every age and background find the support they need to grow in spirit, mind and body. One of the Lower Mainland's leading charities, the YMCA of Greater Vancouver provides services in health, fitness & aquatics, child care, camping, employment & community services to over 120,000 participants annually.

YMCA Camp Elphinstone is located on the Sunshine Coast, a 40 minute ferry trip from Vancouver. The Sunshine Coast is a vibrant community committed to natural environments, sustainability and the arts. Housing on site at Camp Elphinstone is a requirement of the position during the delivery season.

### **Nature and Scope:**

The Supervisor, Food Services will provide leadership in the kitchen and in our hospitality department ensuring our services deliver on our vision of building a community in which a generation of children and families can reach their full potential.

Reporting to the Manager, the Supervisor will be responsible for developing and implementing high quality food service and hospitality, reviewing and updating systems, and ensuring adherence to Association policies and procedures. There is opportunity to live on-site at YMCA Camp Elphinstone.

### **Major Responsibilities:**

- Develop and implement strategies that achieve and sustain high standards of food service and hospitality
- Coaching and leading a strong staff team
- Maintaining YMCA and Health and Safety Standards
- Being a positive role model of our mission, vision, and values
- Manage and meet targets in YMCA operating plans and budgets tied to Food Service and Hospitality delivery
- Developing and delivering training that supports the professional development of staff and volunteers
- Participates in and promotes YMCA charitable goals and annual campaign
- Provides leadership as a member of the YMCA Camp Elphinstone Leadership team
- Perform other duties as assigned

**Qualifications:**

- Minimum of 3 years of leadership experience in a supervisory/management role
- University Degree, Diploma, Certificate with significant experience in related field
- Developed interpersonal skills and relationship building skills
- Ability to multitask and remain results focused in a high demand environment
- Ability to work a flexible schedule according to operational needs
- Strong communication skills
- Standard First Aid-CPR C and WHIMIS Certificate required
- Food Safe Level 2 required
- Successful candidates will be required to provide a current and satisfactory Criminal Record Check/Vulnerable Sector Search issued no later than six (6) months preceding your start date

**Competencies:**

In addition to bringing a commitment to YMCA vision and values, and an orientation to service, the candidate should possess the following competencies:

**Commitment to Organization and Values:** Demonstrates and promotes a personal understanding of and appreciation for mission, vision, strategic outcomes and values of the YMCA of Greater Vancouver.

**Service Orientation:** Deliberately identifies needs and wants of members/participants as priority, and creates opportunities to enhance each and every person's YMCA experience.

**Teamwork:** Ability to work effectively with others to achieve optimal collective results.

**Communication:** Ability to speak, write, listen, and secure information in a variety of settings

**Leadership:** Motivates and inspires self and others to take action to achieve desired outcomes.

**Concern for Health and Safety:** Acknowledges and understands how to manage and educate others of risk and harm reduction.

**Coaching and Development:** Commits to assisting participants, volunteers, staff and self in continuous learning and development. Shares knowledge and experience.

**Decision-Making:** Ability to take action in solving problems while exhibiting judgment and a realistic understanding of issues: ability to use reason, even when dealing with emotional topics.

**Application Process:** Internal applicants, please inform your Supervisor prior to application.

**Internal Applicants:** Please apply [HERE](#)

**External Applicants:** Please apply [HERE](#)

Application deadline: **Until Filled**

**Thank you for your interest and application.**

**Due to the high volume of applications received, only short-listed candidates will be contacted.**



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