



YMCA of Greater Vancouver Employment Opportunity

Date Posted:	September 11, 2019
Position Title:	Facilitator/Job Developer, Youth BEAT (Breakthrough to Employment & Training) Program
Location:	Robert Lee YMCA (955 Burrard Street, Vancouver, BC)
Salary:	Under review, includes benefits
Start Date:	As soon as possible
End Date:	March 31, 2021
Terms:	Full-time, Term
Shift:	35 hours per week, Monday to Friday
Reports To:	Manager, Youth Employment Programs

Situation:

The YMCA of Greater Vancouver is a charity dedicated to strengthening the foundations of community, by nurturing the potential of children, teens & young adults, promoting healthy lifestyles, fostering a sense of social responsibility and delivering lasting personal & social change. We are building a community in which a generation of children and families reach their full potential. Our values guide our decision-making and behaviour—we do the right thing, put people first, keep our promises and lead by example.

For over 130 years, we have been part of the community, a place where people of every age and background find the support they need to grow in spirit, mind and body. One of the Lower Mainland's leading charities, the YMCA of Greater Vancouver provides services in health & fitness, child care, camping, employment & community services to over 120,000 participants annually.

Nature and Scope:

The Youth Breakthrough to Employment & Training (BEAT) program is an employment and training program designed to support youth living with mental illness in developing fundamental life, social and employability skills. This occurs through a multi-phased program beginning with a series of workshops and training sessions followed by practical work experience and on-going employment and mental health support.

This position has the primary responsibility for facilitating workshops, working directly with participants of the program, supporting with work placements and providing on-going follow-up support. The position will involve assisting in setting up structure and process for the delivery of the program with appropriate consideration of the varying mental health and other needs of program participants. Furthermore, this position includes community outreach in order to recruit participants; a strong clinical understanding of mental health and substance use including concurrent disorders is required in order to assess suitability for program applicants. The work environment is very fast-paced, with differing mental health needs for a high volume of program participants. The incumbent will work directly within a team of three staff.

Major Responsibilities:

- Develop and facilitate life, employability, job maintenance, social and wellness skills workshops
- Assist program participants in the creation of an Action Plan to map out goals for employment and/or training
- Adapt and update workshop curriculum to ensure engaging and relevant material
- Connect with participant supports (e.g. mental health support workers, OT's, case managers, family members etc.) to provide wrap around programming
- Effectively respond to crisis and implement behavioral management strategies
- Relationship building with multiple stakeholders including referral agencies and community organizations (in particular, those working with youth with mental illness), government agencies and businesses
- Conduct outreach in order to engage and recruit suitable participants

- Recruit potential employers for work and volunteer opportunities for participants
- Help participants to develop strategies in managing their mental health barriers in the work place
- Match participants with employers that align with their goals and that will support long term attachment to the labour market
- Provide follow up support to program participants who have completed the program
- Maintain accurate case notes, reports and statistical information

Qualifications:

- Post-Secondary Degree or Certificate in a related discipline, or equivalent work experience
- Experience working with youth or persons facing barriers due to challenges with mental illness & substance use including concurrent disorders
- Experience with developing and facilitating community based programming and services
- Strong facilitation skills with proven experience in developing curriculum in life, employability and computer skills within an employment program setting
- Awareness of local youth resources and willingness to develop community supports
- Ability to be flexible, adaptable and multi-task in high demand environment
- Exceptional interpersonal and communication skills
- Computer proficient – Microsoft Office (including EXCEL and Outlook)
- High degree of independence and initiative within a team environment
- Proven responsibility to coordinate tasks and work as part of a team
- Emergency First Aid/CPR-C Certificate required, can be obtained within 30 days of start date
- Successful candidates will be required to provide a current and satisfactory Criminal Reference Check/Vulnerable Sector Search issued no later than six (6) months preceding your start date

Competencies:

In addition to bringing a commitment to YMCA vision and values, the candidate should possess the following competencies:

Leading Self

- Evolve in Professional Capability – Commit to being better
- Achieve Excellence and Authenticity – Show up with the best version of you

Leading Others

- Develop the Potential in Others – Help people grow and lead
- Create a Culture of Connection – Build bridges between people and partners

Leading Mission

- Think and Act Strategically – Make good decisions and act on them
- Make an Intentional Impact – Advance the strength and cause of the Y

Application Process:

Internal Applicants: Please apply online through the ADP Workforce Now Career Center.

External Applicants: Please apply using the link below:

https://workforcenow.adp.com/mascsr/default/mdf/recruitment/recruitment.html?cid=2b4cd153-66c2-4524-9a1c-714e9e1780df&cclid=19000101_000001&jobId=294279&source=CC3&lang=en_CA

Application Deadline: 6:00pm on September 22, 2019

Thank you for your interest and application.

Due to the high volume of applications received, only short-listed candidates will be contacted.

