



**YMCA of  
Greater Vancouver**

## **Paddling Instructor (3 Positions)**

YMCA Camp Elphinstone  
1760 YMCA Road  
Gibsons, BC  
V0N 1V6

**Rate of Pay:** \$116.86-119/day

**Position Status:** Seasonal Contract, Full time

**Term:** June 20<sup>th</sup> to August 21<sup>st</sup>, 2020

**Reports To:** Waterfront Director, Summer Camp Director

### **Nature & Scope**

YMCA Camp Elphinstone is seeking individuals to fill the role of Paddling Instructor.

Paddling Instructors are responsible for designing and facilitating safe, engaging, and camper-focused lessons in kayaking, canoeing, voyageur canoeing, and stand-up paddleboarding.

The waterfront is one of the focal points of Camp Elphinstone and Paddling Instructors are expected to uphold a high standard of both risk management and intentional paddling programming. Paddling Instructors will work closely with the rest of the waterfront staff to positively role model and respectfully enforce waterfront safety rules and regulations.

Paddling Instructors are members of the program staff team at camp. The program staff team will be responsible for instructing camp activities and supporting other staff in delivering programs. They will also have other daily responsibilities such as helping with supervision of campers, evening cabin support, facilitating early morning and evening programs, program logistics, and care/maintenance of camp program equipment.

### **Organizational Overview**

The YMCA of Greater Vancouver is a charity dedicated to strengthening the foundations of community by nurturing the potential of children, teens & young adults, promoting healthy lifestyles, fostering a sense of social responsibility, and delivering lasting personal & social change. We are building a community in which a generation of children and families reach their full potential.

For over 130 years, we have been part of the community, a place where people of every age and background find the support they need to grow in spirit, mind, and body. As one of the Lower Mainland's leading charities, the YMCA of Greater Vancouver provides services in health & fitness, childcare, camping, and employment & community to over 95,000 participants annually.

This position requires a commitment to the YMCA mission and core values – Do the Right Thing, Put People First, Keep our Promises, and Lead by example.

## Responsibilities

- Facilitating experiential and camper-focused lessons in canoeing, kayaking, voyageur canoeing and stand-up paddleboarding.
- Regularly inspect, maintain, and inventory all waterfront equipment. Report issues to the Waterfront Director.
- Work with the other waterfront staff to be prepared and familiar with Camp Elphinstone's waterfront emergency procedures.
- Ensure the safety of all campers and staff at the waterfront during all swimming and boating activities.
- Work with the other 16 members of the program staff team to accomplish shared responsibilities.

## Qualifications

- Standard First Aid & CPR-C
- NLS
- Pleasure Craft Operator's Card
- Paddle Canada (or equivalent) certification in canoeing, kayaking, sea kayaking, and/or SUP
- Criminal Reference Check with a Vulnerable Sector Screening issued no later than six (6) months preceding start date
- 3 successful reference checks

## Additional Qualifications (assets)

- CANSail Instructor
- Lifesaving Instructor

**Application Process:** To submit application click [HERE](#)

**Deadline: November 29, 2019**

**Requisition # 3165**

**Questions? Contact Mat Hughes, Summer Camp Director**

[mat.hughes@gv.ymca.ca](mailto:mat.hughes@gv.ymca.ca)



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## YMCA Camp Elphinstone

YMCA Camp Elphinstone is located near Gibsons on the Sunshine Coast, a 40-minute ferry ride from Vancouver. It is situated on 144 acres of temperate rainforest along the shores of Howe Sound. Camp Elphinstone operates as a residential summer camp during July and August offering programs like one and two week camp, Sailing Camp, Leadership Development, and out-trips to Desolation Sound and the Sunshine Coast Trail.

From September to June, Camp Elphinstone operates as an Outdoor Education, Recreation and Retreat Centre for schools, businesses, clubs, and other special interest groups. Camp Elphinstone currently serves over 12,000 participants annually.

YMCA Camp Elphinstone has accommodation and dining for up to 400 people and has programs and equipment for swimming, canoeing, kayaking, sailing, stand up paddleboarding, low/high ropes, rock climbing, wilderness and environmental programs, archery, crafts and more. Camp Elphinstone employs approximately 140 staff/volunteers during July and August, with a team between 20-50 for the spring and fall Outdoor Education seasons, and a smaller core team of 10 staff during the winter season. Successful Camp Elphinstone staff are self-motivated individuals whose ambition is to help children and youth develop in an outdoor camp setting.