



## YMCA of Greater Vancouver Employment Opportunity

**Date Posted:** January 30, 2019

**Position Title:** Kids Club Team Leader

**Location:** Vancouver – Van Horne YMCA Kids Club – 5855 Ontario Street

**Terms:** Permanent Full Time

**Shift:** Monday to Friday, 7:30-9:00am and 2:30-6:00pm + Admin

**Salary:** \$19.96 per hour + Benefits Package

**Reports To:** Supervisor or Manager, Healthy Child Development

This posting is governed by the Collective Agreement between the YMCA Child Care Centers and BCGEU Local 303.

### **Nature & Scope:**

If you want to work with kids we're looking for you! YMCA Team Leaders have a passion for working with children and families. They are dedicated to developing leadership to a team of Kids Club Activity Leaders and volunteers.

### **What we are looking for:**

- Wants to work with kids - enough said
- Resourcefulness - we have to be out of the box thinkers
- Confidence - confidence brings success Knowledge - we understand that success comes from learning
- Accountability - actions speak louder than words
- Communication - communication is the real work of leadership
- Commitment - we are committed to doing our best
- Attention to detail - excellence is in the details
- Positive Attitude - we can make any situation better
- Passion - we are passionate about delivering the best service
- Creativity - dare to dream
- Motivated - teams work better than individuals
- Flexible - if you don't bend, you'll break
- Energetic - need to keep up with the kids
- Patient - good things come to those who wait
- Calm - cool and collected

### **Major Responsibilities:**

- To directly supervise and provide leadership to a team of staff & volunteers
- To provide on-going coaching and development of staff & volunteers
- Plan and implement a child-centered program
- To read, understand and follow all Provincial and YMCA requirements and standards
- To have fun and role model positive behaviours for the children and staff
- To establish positive relationships and communication with families, staff and key community stakeholders
- To ensure all children are supervised and safe at all times
- Remain flexible – willing to learn new skills
- Completion of administrative tasks including: fee postings, payroll, budget tracking, etc.
- Support the YMCA's Strong Kids Fundraising Campaign

- To behave in a professional manner at all times (be on time, appropriately dressed, ensure confidentiality, etc.)

**Requirements:**

- Minimum 1 year supervisory experience
- 3 successful character references
- Experience working with children in a child care/recreational setting, certificates or other evidence of completed courses/training, of at least 20 hours in child-related study (i.e. child development, guidance, health and safety, or nutrition) preferred
- Current First Aid certificate required
- 19 years of age or older, as per Child Care Licensing Regulation
- BC Class 4 Driver's License an asset

**Application Process:**

**Internal Applicants:** Please apply online through the ADP Workforce Now Career Center.

**External Applicants:** Please apply using the link below:

[https://workforcenow.adp.com/mascsr/default/mdf/recruitment/recruitment.html?cid=2b4cd153-66c2-4524-9a1c-714e9e1780df&jobid=278768&lang=en\\_CA&source=CC3&cclid=19000101\\_000001](https://workforcenow.adp.com/mascsr/default/mdf/recruitment/recruitment.html?cid=2b4cd153-66c2-4524-9a1c-714e9e1780df&jobid=278768&lang=en_CA&source=CC3&cclid=19000101_000001)

**Application Deadline:** 6:00pm on February 12, 2019

*Thank you for your interest and application.  
Due to the high volume of applications received, only short-listed candidates will be contacted.*



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