



## YMCA of Greater Vancouver Employment Opportunity

**Date:** January 11, 2019  
**Position Title:** Early Childhood Educator (Special Needs preferred)  
**Location:** Bob and Kay Ackles YMCA Nanook House: Vancouver, BC  
**Terms:** Permanent, Full-Time: 35 hours per week  
**Shift:** Monday to Friday, shifts varying between 7:30am – 6:00pm  
**Salary:** \$21.43 per hour for BC ECE License to Practice  
\$22.35 per hour of BC Special Needs License to Practice  
**Ideal Start Date:** As soon as possible  
**Reports To:** Team Leader, Child Care

***This posting is governed by the Collective Agreement between the YMCA Child Care Centers and BCGEU Local 303.***

### **Situation:**

Located in the heart of East Vancouver's Mount Pleasant neighbourhood, the Bob & Kay Ackles YMCA Nanook House is a vibrant community-serving centre that offers a supporting, caring haven for children & parents. Designed with a community-centred approach to helping vulnerable children & families, Nanook House provides both much needed quality community programs, as well as links to community services and resources. Complete with a community room & fully functional kitchen, Nanook House offers valuable community programs to the Mount Pleasant neighbourhood.

### **Nature & Scope:**

Under the direction of the center's Team Lead Early Childhood Educator, the Early Childhood Educator will work directly within the early childhood programs, providing care and creative programming for young children in a group setting.

### **Major Responsibilities:**

- To read, understand and follow all YMCA, Child Care Facility Licensing (CCFL) and legal requirements, including YMCA Playing to Learn curriculum standards
- To interact directly with the children, providing quality care and creative programming
- To assist with the planning and implementing of a consistent child-centred program, in accordance with YMCA standards.
- To establish and maintain positive daily communication and interaction with families, providing quality customer service and building meaningful relationships
- To maintain a neat, orderly, and clean environment, including all activity and program areas, common spaces, and washrooms.
- To ensure that all safety and supervision standards are implemented and maintained according to licensing and YMCA requirements.
- To release children only to those authorized by parent/guardian, to ask for identification in order to ensure that the authorized pick-up has been verified.
- To work with staff team to deliver a high quality and age appropriate programs based on the YMCA Playing to Learn curriculum and to attend all YMCA Playing to Learn professional development sessions and other training, as scheduled
- To maintain confidentiality of all information related to the centre, the children, their families, and staff.
- To maintain regular attendance, punctuality and to be appropriately dressed and well groomed.

**Qualifications/Experience:**

- Early Childhood Educator License to Practice required
- Special Needs License to Practice an asset
- Experience working with challenging behaviors
- Infant/Toddler Early Childhood Educator License an asset
- High level of organizational and customer service skills
- Diplomas, certificates or other evidence of training related to child growth/development
- Experience working with children in a child care/recreational setting
- Current First Aid certificate
- Successful candidates will be required to provide a current and satisfactory Criminal Reference Check/Vulnerable Sector Search issued no later than six (6) months preceding your start date.

**Competencies:**

In addition to bringing a commitment to YMCA vision and values, and an orientation to service, the candidate should possess the following competencies:

**Commitment to Organization and Values:** Demonstrates and promotes a personal understanding of and appreciation for the mission, vision, outcomes and values of the YMCA.

**Leadership:** Motivates and inspires self and others to take action to achieve desired outcomes.

**Communication:** Communicates in a thorough, clear and timely manner.

**Creativity and Innovation:** Develops new ways or adapts existing ideas to improve programs and service.

**Team Work:** The ability to work effectively with others to achieve optimal results.

**Product Knowledge:** Thorough understanding of the components required in providing quality care.

**Application Process:**

**Internal Applicants:** Please apply online through the ADP Workforce Now Career Center.

**External Applicants:** Please apply using the link below:

[https://workforcenow.adp.com/mascsr/default/mdf/recruitment/recruitment.html?cid=2b4cd153-66c2-4524-9a1c-714e9e1780df&jobId=269524&lang=en\\_CA&source=CC3&cclid=19000101\\_000001](https://workforcenow.adp.com/mascsr/default/mdf/recruitment/recruitment.html?cid=2b4cd153-66c2-4524-9a1c-714e9e1780df&jobId=269524&lang=en_CA&source=CC3&cclid=19000101_000001)

**Application deadline:** Until Filled

*Thank you for your interest and application.*

*Due to the high volume of applications received, only short-listed candidates will be contacted.*



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