



## Internal Employment Opportunity

### Team Leader – Health and Fitness

**Date Posted:** November 29, 2019

**Position Title:** Team Leader, Health & Fitness

**Location:** Tong Louie Family YMCA

**Terms:** Temporary Full-time

**Hours:** 35 hours per week

**Shifts:** Monday-Wednesday 2:15pm – 10:15 pm, TBD Thursday & Sunday

**Salary:**

**Standard pay rate:**

0-519 Hours	\$18.16
After 520	\$18.73
After 1100	\$19.86
After 2500	\$20.93

**Personal Training rate:**

0-100 Hours	\$20.03
After 101	\$22.26
After 250	\$25.04
After 5 years	\$27.82

**Start Date:** January 2, 2020

**End Date:** June 30, 2020

**Reports To:** Manager, Health and Fitness

**Situation:**

The YMCA of Greater Vancouver is a charity dedicated to strengthening the foundations of community, by nurturing the potential of children, teens & young adults, promoting healthy lifestyles, fostering a sense of social responsibility and delivering lasting personal and social change. We are building a community in which a generation of children and families reach their full potential. Our values guide our decision-making and behaviour—we do the right thing, put people first, keep our promises and lead by example.

For over 130 years, we have been part of the community, a place where people of every age and background find the support they need to grow in spirit, mind and body. One of the Lower Mainland's leading charities, the YMCA of Greater Vancouver provides services in health, fitness & aquatics, child care, camping, employment & community services to over 120,000 participants annually.

**Nature & Scope:**

The Team Leader, Fitness reports to the Manager of Health and Fitness and works collaboratively to support fitness staff and volunteers. The Team Leader is responsible for leading a group of staff and volunteers in providing welcoming, safe and quality fitness opportunities for members.

**Major Responsibilities:**

- Provide support and leadership to staff and volunteers to ensure safe and quality environments and programs
- Lead ongoing new staff and volunteer training, engagement, and development
- Engage with the membership to build and maintain a welcoming and safe fitness floor experience
- Lead the team of staff and volunteer in presenting clean and well maintained fitness equipment and facilities

- Assist when needed with the planning and implementation of safe and fun YMCA Fitness and Group Fitness programs in accordance with YMCA standards
- Build meaningful relationships through positive daily interaction with YMCA members, visitors, and colleagues
- Effectively manage the operation of the facility, including opening and closing the building
- Provide direct leadership to program delivery and ensure program content meets the appropriate criteria and outline; ensure program design and layout meets the needs of all participants
- Perform member orientations to the fitness facility
- Perform all mandatory administration duties and records
- Maintain an atmosphere of achievement that inspires self and others to succeed at the highest levels
- Ensure the safety of all members, participants, staff, and property by following YMCA standards/ policies/ procedures and ensuring they are promoted amongst all members and staff – this includes the free weight, stretching, circuit and cardio areas
- Maintain a neat, orderly, and clean environment, including all program areas, common spaces, and washrooms
- Attend staff meetings, planning sessions and training events as required
- Assist with staff and volunteer training and performance evaluations
- Maintain regular attendance, punctuality and be appropriately dressed and wellgroomed
- Promote philanthropy through the YMCA's annual Strong Kids Campaign
- Teach group fitness classes as necessary
- Other duties as required

**Requirements:**

- Current YMCA Fitness Certification or equivalent
- Diploma in a relevant field
- Knowledgeable user of Microsoft Office suite (Office365, Word, Excel, Power Point)
- Experience instructing Group Fitness classes
- Current Standard First Aid and CPR-C & AED certificate
- 3 professional references
- Successful candidates will be required to provide a current and satisfactory Criminal Reference Check/Vulnerable Sector Search issued no later than six (6) months preceding your start date

**Competencies:**

*Commitment to Organization and Values:* Demonstrates and promotes a personal understanding of and appreciation for mission, vision, strategic outcomes and values of the YMCA of Greater Vancouver.

*Service Orientation:* Deliberately identifies needs and wants of members/participants as priority, and creates opportunities to enhance each and every person's YMCA experience.

*Teamwork:* Ability to work effectively with others to achieve optimal collective results.

*Communication:* Ability to speak, write, listen, and secure information in a variety of settings

*Outcomes Oriented:* Ability to lead, manage, and achieve identified goals.

**Application Process:**

**Internal Applications only:** Please apply using the link below:

[CLICK HERE](#)

**Application deadline:** December 10, 2019

*Thank you for your interest and application.  
Due to the high volume of applications received, only short-listed candidates will be contacted.*



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