



## YMCA of Greater Vancouver Employment Opportunity – Camp Elphinstone

**Date Posted:** November 17, 2017

**Position Title:** Group Leaders – Overnight & Day Camp, Behavior Support, and Leadership

**Location:** YMCA Camp Elphinstone: Gibsons, BC

**Terms:** Full-Time – Seasonal Contract

**Salary:** \$90.80-94.40/day (Ages 18+ by July 1, 2018)

**Term:** June 23, 2018 – August 24, 2018 or Sept 1, 2018 for day camp staff (6 days a week)  
**Leadership** – June 18 – August 24, 2018

**Reports To:** Section Directors/Summer Camp Director/Camp Manager

### **Nature & Scope:**

The Group Leader positions are integral to the delivery of the YMCA Camps program. Group Leaders possess the skills necessary to provide program and supervision to the campers attending YMCA Camps. These staff members should possess strong abilities in several camp related activities, including out tripping skills (canoe and/or hiking), in addition to demonstrated abilities to facilitate growth and group development among young people.

### **Specific Group Leaders:**

Overnight Camp and Day Camp Group Leaders – work for 8 weeks with children ages 5-15 in our overnight camp program. Group leaders work in pairs and are responsible for meeting the emotional, physical, and safety needs of a group of up to 10 campers. Group Leaders are responsible for planning and delivery of cabin or day camp group programs. Group Leaders may have the opportunity to work as a Lodge Host to provide care and program instruction for campers from youth-based organizations like Diabetes Canada, Moomba, and Eureka. (Day Camp Group Leaders work 9 weeks and contract ends September 1, 2018)

Behaviour Support Group Leaders – provide one on one, 24hr support to pre-identified campers with special needs. They assist these identified campers with day to day challenges, and ensure supervision is maintained at all times. They work with cabin leaders to meet the emotional, physical and safety needs of a group of up to 10 campers. Experience working with children with special needs is preferred.

Leadership Development One (LD1) – Group Leaders – LD1 Group Leaders are responsible for delivering and facilitating the LD1 programs for 15-16 year older campers. They work cooperatively with other members of the staff team to develop and deliver their program which builds camp skills, leadership abilities and group development among participants. The LD1 program has an emphasis on more technical skills associated with camp life. It provides opportunities for young people to develop their own leadership skills through hands on instruction in camp programs. LD1 Group Leaders will have the appropriate skill set to lead 1 to 2 offsite canoe or backpacking outtrips. Previous camp experience is essential, as is a high level of core camp skills and group facilitation.

Leadership Development Two (LD2) – Group Leaders – LD2 Group Leaders are responsible for delivering and facilitating the LD2 program for 16-17 year old campers. They work cooperatively with other members of the staff team to develop and deliver their program, which builds leadership abilities, group development among participants and instruction skills based on technical skills learned in LD1. The LD2 program has an emphasis on group leading skills, healthy child development and camper care. Opportunities are also provided for campers to develop their own leadership styles. Previous camp experience is essential, as is a high level of core camp skills and group facilitation.

### **Major Responsibilities:**

- Role modeling respectful and caring relationships with staff and campers, appropriate behaviour, and the core values of the YMCA

- Understanding that each staff members' role in the camp community is to serve our clients (campers) and to assist other staff in serving campers
- Understanding that the greater good of our client's experience must be at the forefront in every decision made
- Read, understand, teach and enforce the policies of the YMCA and YMCA Camps
- Working with their partner, group leaders are expected to:
  - Plan and deliver safe, fun and educational programming appropriate to the ages and abilities of campers
  - Assist with or take part in camp-wide programming
  - Manage the group dynamics to ensure a positive experience for all campers
  - Manage the behaviour of the group to ensure all campers are emotionally and physically safe and to ensure that all campers feel supported, educated and nurtured
- Ensure the needs of all of the campers are being met (including physical, emotional, social, medical and nutritional needs)
- Provide 24-hr supervision and care that is appropriate to the developmental ages of their cabin group
- Develop positive and appropriate individual relationships with each camper
- Complete administrative duties relevant to their campers
- Protect the assets of the YMCA through proper instruction and appropriate use
- Provide leadership and mentoring to their volunteer partner to ensure a positive experience for the volunteer and campers

*Group Leaders may be required to assist in duties not listed above. The YMCA expects the support of all staff members in fulfilling objectives that may not be specific to this position.*

**Requirements:**

- Previous Camp Experience an asset
- Living on site at Camp Elphinstone is a requirement of this position
- Must attend YMCA Camps Staff Training
- All paid Group Leaders must be 18+ years of age by July 1, 2018
- Leadership Group Leaders must be 19+ years of age by July 1, 2018
- Standard First Aid and CPR-C (Wilderness First Aid preferred)
- Bronze Cross (NLS preferred)
- **Leadership Group Leaders** require Wilderness First Aid (40+ hour course), NLS Swimming Certification, FoodSafe, certification in at least one of the key camp program areas (for example, Paddle Canada, Outdoor Council of Canada or challenge course certification), and at least 2+ years experience working with youth in the outdoors
- LSI (Lifesaving Instructor) certification an asset for Leadership Group Leaders

Please click here for the [Camp Elphinstone 2018 Application Guide](#)

**Application Process:**

Internal applicants should inform their supervisor prior to application. Complete online application using the following links:

Internal Applicants: Please apply [HERE](#)

External Applicants: Please apply [HERE](#)

Application deadline: **Until Filled**

*Thank you for your interest and application.*

*Due to the high volume of applications received, only short-listed candidates will be contacted.*

